
PACURH Regional Business Conference 2022

Closing Ceremony

Connection, Community, Communication

California and NACURH

California Public Higher Education

**Conference planning is a lot of
work**

Travel Challenges

CA Assembly Bill 1887

AB 1887

In enacting AB 1887, the California Legislature issued the following findings:

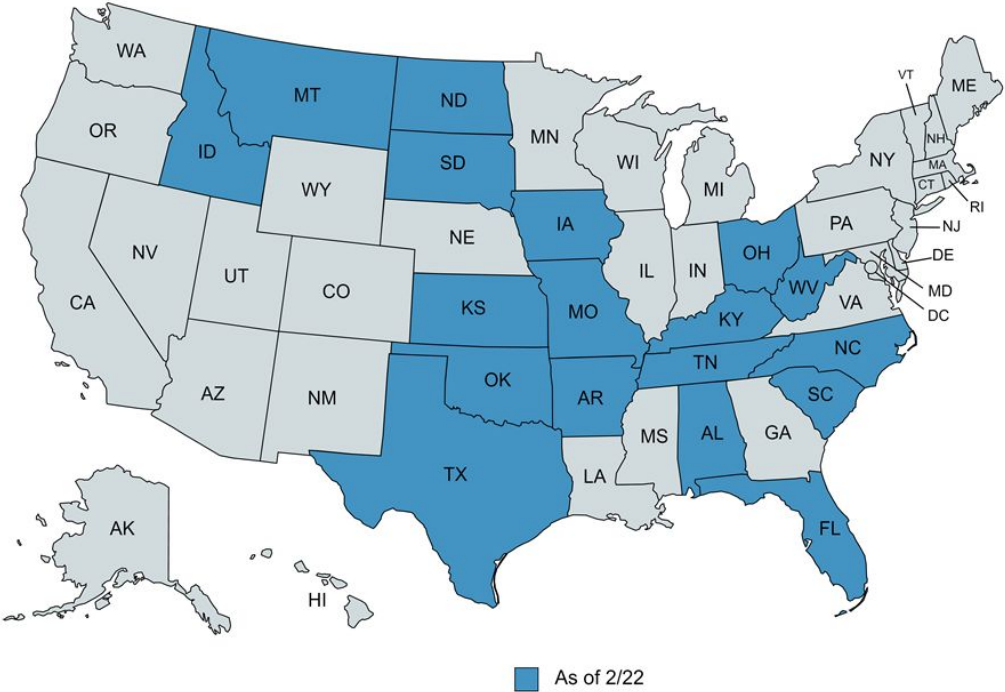
- (a) California is a leader in protecting civil rights and preventing discrimination;
 - (b) California's robust nondiscrimination laws include protections on the basis of sexual orientation, gender identity, and gender expression, among other characteristics;
 - (c) religious freedom is a cornerstone of law and public policy in the United States, and the Legislature strongly supports and affirms this important freedom;
 - (d) the exercise of religious freedom should not be a justification for discrimination;
 - (e) California must take action to avoid supporting or financing discrimination against lesbian, gay, bisexual, and transgender people;
- and (f) it is the policy of the State of California to promote fairness and equality and to combat discrimination. (Gov. Code, § 11139.8, subd. (a).)
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AB 1887

A state is subject to the travel prohibition if, after June 26, 2015, it has enacted a law that voids or repeals, or has the effect of voiding or repealing, existing state or local protections against discrimination on the basis of sexual orientation, gender identity, or gender expression, or has enacted a law that authorizes or requires discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression, including any law that creates an exemption to antidiscrimination laws in order to permit discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression.

(Gov. Code, § 11139.8, subd. (b).)

States Included in Travel Ban



Reasons these states are on the list

- Alabama: [H.B. 24, enacted in May 2017. \(Ala. Code § 38-7C-1 et seq. \(2017\).\)](#)
 - Arkansas: [Senate Bill 354](#), [Senate Bill 289](#), [House Bill 1570](#), enacted on March 25, March 26, and April 6, 2021, respectively
 - Florida: [Senate Bill 1028, signed into law on June 1, 2021](#)
 - Idaho: [House Bill 500](#) and [House Bill 509](#), both enacted on March 30, 2020
 - Iowa: [House File Bill No. 766, enacted on May 3, 2019](#)
 - Kansas: [S.B. 175, enacted in March 2016. \(Kan. Stat. Ann. §§ 60-5311-5313 \(2016\).\)](#)
 - Kentucky: [S.B. 17, enacted in March 2017. \(Ky. Rev. Stat. Ann. §§ 158.183, 158.188, 158.186, 164.348 \(2017\).\)](#)
 - Mississippi: [H.B. 1523, enacted in July 2016. \(Miss. Code Ann. § 11-62-1 et seq. \(2016\).\)](#)
 - Montana: [House Bill 112](#) and [Senate Bill 215](#), signed into law on May 7 and April 22, 2021, respectively
 - North Carolina: [H.B. 2, enacted in March 2016. \(N.C. Gen. Stat. §§ 115C-47\(63\); 115C-521.2; 143-422.10 et seq.; 143-760 \(2016\).\)](#)
 - North Dakota: [House Bill 1503, signed into law on April 16, 2021](#)
 - Ohio: [House Bill 110, Section 4743.10, signed into law on June 30, 2021](#)
 - Oklahoma: [S.B. 1140, enacted in May 2018. \(Okla. Stat. § 1-8-112 of Title 10A \(2018\).\)](#)
 - South Carolina: [H-4950 Paragraph 38.29, enacted in July 5, 2018.](#)
 - South Dakota: [S.B. 149, enacted in March 2017.](#)
 - Tennessee: [S.B. 1556, enacted in March 2016. \(Tenn. Code Ann. §§ 63-22-301; 63-22-302; 63-22-110\(b\)\(3\) \(2016\).\)](#)
 - Texas: [H.B. 3859, enacted in June 2017. \(Texas Hum. Res. Code Ann. § 45.001 et seq. \(2017\).\)](#)
 - West Virginia: [House Bill 3293, signed into law on April 28, 2021](#)
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Next Steps

- Advisors - campus guidance
- Students - chat with institution and determine what this may mean for you
- PACURH - discussions in the future

Conference Updates

Closing
